



**NatureScot**

Scotland's Nature Agency  
Buidheann Nàdair na h-Alba

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05 November 2020

Dear Mr Bruce,

CONSULTATION ON CODE OF PRACTICE FOR MINISTERIAL APPOINTMENTS TO PUBLIC BODIES IN SCOTLAND

Thank you for inviting NatureScot's comment on the above consultation. Our response focusses on diversity and equality, pulling together experience from across our organisation - we hope you find it useful.

If you would like to discuss any aspect of it further please contact our equalities lead Carrie Urquhart at [carrie.urquhart@nature.scot](mailto:carrie.urquhart@nature.scot).

Yours sincerely,

Jane Macdonald

Director Business Services & Transformation

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